



CASE Leadership Development Diversity Initiative Program 2010-2011

Apply for the Colorado Association of School Executives program designed to build leadership capacity for educators of color!

- Learn the secrets of key successful leaders in our state.
- Discover how to pursue a greater leadership role in your district.
- Master leadership qualities in your current position.
- Develop an action plan for pursuing leadership roles.

The program includes two components:

- 1) 2010-11: 4-Part Discovering Leadership Seminar Series
- 2) 2011-12: Mentoring Program (Select participants who have a desire to go into administration and have met the requirements will be matched to a mentor for the second year of the program. Requirements include attending all the seminars and completing the assigned homework.)

Who is eligible?

All educators of color in the state of Colorado are invited to apply to be participants in this program for 2010-11. The program gives participants the chance to learn about what it means to be a school leader, including serving in the positions of assistant principal and principal. This is a leadership discovery program, so applicants should be in the earlier stages of considering a leadership position. A principal's license is not required.

How do I apply?

Complete the attached application. Not all applicants will be accepted into the program. A letter of endorsement to participate is required by the applicant's supervisor. The application deadline date is **September 15, 2010**.

What is the cost?

CASE is currently working on securing grants to support this program. A nominal fee of \$40 from each participant is required.

What is the time commitment?

Participants will be expected to attend all four workshops in the seminar series and complete the homework assignments between each seminar. There may be additional time required for meeting with and/or shadowing a mentor in the second year of the program.

Will credit be offered?

Yes. Participants who have met the requirements may 1) apply for college credit through Adams State College, or 2) receive contact hours for recertification.

Where are the seminars held and who are the instructors?

The seminars will be held from 4:30 - 6:30 PM at Alameda High School, 1255 South Wadsworth Boulevard, Lakewood, CO 80232. A team of experienced K-12 education administrators with expertise in leadership development will facilitate the seminars.

What are the dates and topics for the four seminars?

Session 1: Is a Leader in You Waiting to be Discovered?

Tuesday, October 12, 2010

Session 2: The Promise of Leadership

Tuesday, November 9, 2010

Session 3: Discovering the Skills, Qualities, and Tools it Takes to Be a School Leader

Tuesday, January 11, 2011

Session 4: What's Next? Developing an Action Plan

Tuesday, February 8, 2011

Read detailed session descriptions on the following page.

Seminar Series Description

This seminar series is designed for teachers of color who may or may not have considered joining the leadership ranks. As the population of students of color continues to grow, especially in urban school districts, there is an opportunity for students to encounter positive leadership role models – principals, assistant principals, district administrators and others – of similar culture, race, and/or ethnicity. However, the pool of administrators of color is quite small; so, the opportunities for positive role models are limited. This seminar series will help you consider the role of leadership in your professional life.

Session 1: Is a Leader in You Waiting to be Discovered?

Tuesday, October 12, 2010

4:30 – 6:30 PM – Alameda High School

This session increases your awareness of the leadership role and gives you the opportunity to understand whether leadership is a role worth pursuing . . .

- Learn how others discovered that they could and should pursue formal leadership roles in their school districts.
- Identify the mission and vision of leadership: The real job and task of administrators at your work site.
- Understand the creative side of leadership: Building a team, identifying and understandings organizational problems, and learning the process to find solutions.
- Find out about various roles of leadership that may fit your skill and ambition.

Session 2: The Promise of Leadership

Tuesday, November 9, 2010

4:30 – 6:30 PM – Alameda High School

This session explores what it takes to be a good leader . . .

- Learn about the key qualities of educational leaders and the missions that drive their success.
- Reflect on whether leadership contributes to your professional passion.
- Learn what research says about great leadership.
- Discuss the unique challenges for leaders of color and learn from role models in our society.

Session 3: Discovering the Skills, Qualities, and Tools it takes to be a School Leader

Tuesday, January 11, 2011

4:30 – 6:30 PM – Alameda High School

This session identifies the key skills, qualities, and tools of effective school leaders. You will have the opportunity to . . .

- Identify and evaluate how your current experience, skills, and qualities match up to prototypical leaders.
- Work through self-reflection tools to intentionally develop or strengthen aspects of who you are and who you want to become.
- Heighten your self-awareness and empathy to monitor your own actions and how others react to them.

Session 4: What's Next? Developing an Action Plan

Tuesday, February 8, 2011

4:30 – 6:30 PM – Alameda High School

This session helps bring you to a decision point . . .

- If you want to gain more leadership experience as a teacher leader, you will have an opportunity to begin to draft an action plan to do so.
- If you want to delve more actively into administration, you will have an opportunity to begin to draft an action plan to put you on the pathway to an administrative leadership position.



Questions?

Please contact Mary McNeil, CASE Director of Professional Development, if you have any questions about the 2010-11 program at 303.762.8762 or mmcneil@co-case.org

Visit the CASE Web site at www.co-case.org. The application is due September 15, 2010.

