



**Meeting Minutes
June 18, 2010
Littleton Public Schools**

Lori Kinney, HR Director for Littleton Public Schools, welcomed everyone and introduced Michael Porter, Asst. Director of Instructional Technology for LPS. Michael did a presentation on several technology initiatives in LPS.

Deb McGee welcomed all to today's meeting and asked for the minutes from the April 16th CASPA meeting to be approved. The motion for minutes to be approved was made and seconded.

Announcements... Deb McGee formally recognized and presented a gift to each of the outgoing members of the CASPA Board: Becky McClure (past-president), Jeanne Gilbert (metro-area rep), and Jeanne Aguilar (northern area rep). We thank these ladies for their contributions to CASPA. Mike Gradoz, incoming president of CASPA, presented Deb McGee with a gift recognizing her work this past year as CASPA president. New CASPA Board members are: Todd Fukai, president-elect, from Cherry Creek School District, Chris Gramstorff, metro area rep, from Aurora Public Schools, and Vicki Mivshek, northern area rep, from Thompson Valley.

Sandra Shreve Award... This award was created to honor Sandra Shreve, an outstanding HR Director. This award is presented to an individual HR professional based on exemplary career service and excellence, devotion to the profession, and contributions made to CASPA. The award is intended not only to reward the individual responsible, but also to draw attention to their ideas, proposals, and achievements. The Sandra Shreve Award honors individuals whose accomplishments are making a difference today, and whose programs and ideas can serve as effective models for the future. CASPA members nominate and select the recipient based on the nominee's contributions as a leader and to CASPA. The recipient demonstrates the qualities of an outstanding HR professional, such as innovation, leadership, impact and involvement. **This year, we were honored to have Sandra Shreve herself join with Deb McGee in the presentation of the award to Lyndal Brookhart, HR Director in the Cherry Creek School District.** Congratulations, Lyndal ☺

CASE... John Hefty attended today's meeting, as Bruce Caughey was in Washington D.C., John reminded us that Bruce will become the Executive Director of CASE in January, 2011. Congratulations to Bruce ☺ John is developing a "Leadership Cadre." If interested in finding more about this effort, contact John at jhefty@co-case.org. The CASE convention is July 28-30, 2010, in Breckenridge. A special strand will cover Senate Bill 10-191. John spent some time today talking about the Educator Effectiveness bill (SB-191). John encouraged HR professionals to become knowledgeable about the bill. In order to do that, he suggested these materials:

- 1) The PEBC Ed News Colorado article "Inside SB191" written by Todd Engdahl. The bulleted items capture the essence of the bill. Go to www.ednewscolorado.org/2010/05/17/inside-senate-bill-10-191
- 2) Bruce Caughey's May 14, 2010 "Briefcase" found at the CASE website.
- 3) The 9-page summary of the bill on the CEA website. Go to www.coloradoea.org/media.

- 4) SB 10-191 itself, which is complex.
- 5) A draft of a CASB (Colorado Assn. of School Boards) article for June 2010 *Special Policy Update* (see attachment).

The 15-member Governor's Council for Educator Effectiveness began meeting on March 11th. The purpose of the Council, according to the governor's charge, is to provide a forum for considering options and providing recommendations to ensure that every educator is:

- Evaluated using multiple, fair, transparent, timely, rigorous, and valid methods, at least 50% of which is determined by academic growth of their students;
- Afforded a meaningful opportunity to improve their effectiveness; and
- Provided the means to share effective practices with other educators statewide.

Among other charges, the Council was given a Dec. 31st deadline to draft definitions of *teacher effectiveness* and *principal effectiveness* and "to develop and recommend guidelines for adequate implementation of a high-quality educator evaluation system."

Meeting minutes will be available on the governor's website at www.colorado.gov/cs/Satellite/GovRitter/GOVR/1251573887411 following each meeting (July 16th, Aug. 20th, Sept. 17th, Oct. 15th, Nov. 19th, and Dec. 17th).

CDE...Jami Goetz, Director of Professional Services and Educator Licensing, was present. She introduced Lisa Bradley and Deb Puccetti, who gave an overview of the Educator ID System (EDID). The purpose of the Educator Identifier system is to improve the quality and effectiveness of teaching and learning by linking student achievement data to a variety of conditions including building leadership, the student's teacher, preparation of teachers, etc. The project has been divided into three phases, each contingent upon funding. Phase I, the generation and dissemination of unique identifiers, will roll out at the end of June, 2010. Social Security numbers will NOT be used. If you go to the CDE website's Homepage, you will find the [Educator Identifier Project](#) link there, with timelines, FAQs, etc.

Jami is still working on the on-line application system. A TENTATIVE roll out of that system is set for September, 2010.

Other discussion...

Peg Griffin stated that the **UNC Job Fair** will be held in **APRIL** this year.

Jack Kronser stated that the **Metro CASPA Job Fair** will most likely be held at the **end of March**, not in February. The Fair will be held at a site in Jefferson County (TBD). The **Southern CASPA Job fair** will still be held at the **end of February**. The **first CASPA meeting in the fall will be held in the St. Vrain School District, on September 17th**. The **fall CASPA Conference is schedule for Wednesday, Sept. 29th- Friday, Oct. 1st, in Keystone**. **Even in these tough financial times, we hope that you can attend this conference**. CASPA may be able to provide a \$100.00 break on registrations this year. More on this to come☺

Respectfully submitted,

Lori Kinney
Secretary, CASPA

